



# Griffin Archers - Code of Conduct

Griffin Archers code of conduct is simply a document listing the expected behaviours of all people within the club, during club sessions and whenever they representing the club or archery in any way.

***If a member is under 18 yrs then their appropriate adult guardian also agrees to adhere to this, as well as remaining responsible for the junior member and their consequent actions.***

This includes.

- The Archer /AGB Member (including Juniors)
- Club associate (non- shooting) members
- Parents/Carers/Spectators
- Visitors
- The Coaching Team
- Beginner and taster candidates

As a club, Griffin Archers adheres to the Archery GB Code of Conduct as part of its own.

However, we have some specific expectations of our members that are unique to our club.

## **As a member of Griffin Archers, I agree that I will:**

- Respect the spirit of fair play by adhering to the AGB Rules of Shooting, as taught and promoted during our sessions, tasters and Beginners Courses.
- Model by example and promote high levels of expected behaviour
- Respect all other persons; archer, coach, spectator or visitor, and consider how I would wish to be treated in return
- Accept success and failure, celebrate small accomplishments and accept that not every arrow will be perfect.
- Be dignified in defeat, looking forwards in your own Archery Journey to rectify issues.
- Accept that all other persons are individuals, with their own styles and possible challenges. Recognising them as our peers, as fellow Archers and club members, therefore criticism or complaint is not acceptable.
- Remember that we are all human, we all make mistakes.
- Try to be on time for sessions, or advise ASAP.
- Never participate when under the influence of alcohol or drugs.
- Respect Club and other Archer's equipment, treat with the same respect as would expect in return.
- Prioritise the well-being of other archers, club members and visitors over everything, including personal performance.
- Never patronise another archer, regardless of age, experience or any other diversity.
- Be considerate of the needs of others, as part of an integrated club there are many hidden challenges that may be being faced, so always practise patience and kindness first.
- OUTDOORS – Be aware of lost arrow policy/protocol, and take personal responsibility for all parts of my own equipment being recovered from the venue.
- OUTDOORS – respect that we use a multi-sport venue, as such lost arrows MUST be reported to Griffin Archers Committee and they MUST inform TRUFC Committee.
- OUTDOORS – due to their difficulties for finding when lost, the way they can shatter and their potential hazard this causes, we have a PURE CARBON arrow ban on our outdoor range.

- Bullying, Intimidation or harassment will not be tolerated and are considered disciplinary actions. This includes the use of social media which is detailed in our ***Social Media Policy***. The Safeguarding Policy will be followed if deemed appropriate.
- Any aggression, insults or bad language will not be tolerated and those involved in the instigation of this will be requested by a committee member to both apologise immediately and thereafter refrain from such behaviour or be requested to leave the range/session/course. In the first instance Griffin Archers will consider a solution or outcome that can be agreed between all parties involved  
This will then be followed up via the Safeguarding Officer and there is a recognised probability that violent acts, threats or behaviour will result in exclusion from the Club.
- Recognise that confidentiality of others should always be respected and that Griffin Archers follow GDPR and hold a current Confidentiality Policy.
- Not tolerate being part of, or witnessing, any actions that contravene this Code of Conduct. It will be reported immediately to a committee member who will pass it to the Safeguarding and Welfare Officer or the Chairman, it may then be escalated via Archery GB.

By joining Griffin Archers and affiliating with Archery GB everyone agrees to abide by this Code of Conduct. They also accept the Griffin Archers constitution, policies and procedures all under the overarching umbrella of Archery GB.